2017 - CBJFC Coaching Application and Agreement

Philosophy

The focus of the CBJFC, coaches, committee and members is to create an environment where players have fun learning the skills and values of Australian Rules Football. We will promote the core values of respect, sportsmanship, fairness, teamwork and encouragement.

Requirements:

The CBJFC's objective is to provide an environment for all of our players that;

- continually develops their skills
- maximises their participation on game day
- allows them to have fun with their mates
- is aligned with and meets the standards of the club's Code of Conduct

The club will select the best possible coaches to create this environment. The broad guidelines for coach selection are set out below:

- **Experience:** Previous coaching experience is preferred, but not essential
- **Commitment to Accreditation:** All coaches must commit to achieving (at a minimum) Level One accreditation for the group they are coaching (Junior / Youth)
- **Coaching Philosophy:** The coach's philosophy must be aligned to the club's stated objective above.
- **Coach Diversity and Change:** The club values diversity and change, and encourages first time applicants. Their application will be viewed favourably with respect to coaches who have completed three or more consecutive years as coach of the one group of players.

All coaches at CBJFC acknowledge and agree to abide by the Rules and Bylaws of the game in which we participate. In particular, in regards to the Spirit, Codes of Conduct and equal Opportunity requirements of the WA Junior Football competition. Specifically;

SPIRIT OF JUNIOR FOOTBALL (Competition By-Laws)

Every participant understands that Junior Football in Western Australia is delivered to the Community with the Spirit of the Game in mind.

It is incumbent on every participant irrespective of their place in the game, to ensure that they will,

- *Not focus on winning and understand that the role of Junior Football is to foster the development of Junior Players, Volunteers, Umpires, Coaches and Officials. Learning to win and lose is part of the developmental journey of a participant but must remain secondary to the primary focus of junior player development.*
- *Maximise the enjoyment and development of junior footballers.*
- *Provide our children with a game environment that is safe, fun and fair.*
- *Ensure that the values which add to the spirit of our game, which include fairness, equality, respect and teamwork are encouraged and celebrated.*
- *Uphold, promote and protect the Rules, Laws, Codes, Policies and Spirit of the game.*
- *Not accept poor behaviours around our game and deter practices that undermine our games environments*

COACH CODE OF CONDUCT (Competition By-Laws)

As a coach, I understand that as an integral component of my accreditation, I must maintain a standard of behaviour and conduct in the best interests of the game and the players in my care. In representing myself in an honest manner, and without bringing the coaching profession, my Club or the Game into disrepute, I will endeavour to uphold the following to the best of my ability:

1. I will respect the rights, dignity and worth of all individuals within the context of my involvement in Australian Football, including refraining from any discriminatory practices on the basis of race, religion, ethnic background, or special ability/disability.

2. I will abide by and teach the AFL Laws of the Game and the Rules of my Club, District and Association.

3. I will be reasonable in the demands I make on the time commitments of the players in my care, having due consideration for their health and well-being.

4. I will be supportive at all times and I will refrain from any form of personal abuse or unnecessary physical contact with the players in my care.

5. I will have due consideration for varying maturity and ability levels of my players when designing practice schedule, practice activities and involvement in competition.

6. I will avoid overplaying the talented players aiming to maximise participation and enjoyment for all players regardless of ability. I will strive to ensure that all players gain equal playing time.

7. I will stress and monitor safety always.

8. In recognising the significance of injury and sickness, I will seek and follow the physician's advice concerning the return of injured or ill players to training. I will not allow any player to return to training or games post a suspected concussion without prior Medical clearance.

9. I will endeavour to keep informed regarding sound principles of coaching and skill development, and of factors relating to the welfare of my players.

10. I will at all times display and teach appropriate sporting behaviour, ensuring that players understand and practise fair play.

11. I will display and foster respect for umpires, opponents, coaches, administrators, other officials, parents and spectators.

12. I will ensure that players are involved in a positive environment where skill learning and development are priorities and are not overshadowed by a desire to win.

Coolbinia Bombers Junior Football Club
Application for Coaching Position – Season 2017.

Completed applications to be sent to: football@bombersjfc.asn.au Applications close: 9th December 2016

Name: _____ Mobile:_____ A/H _____

Email: _____ Applying for: _____ (e.g, Year 4)

Do you hold current AFL Coaching Accreditation? **Yes / No** Level? _____ Year obtained:_____

Have you completed the SMA First Aid Course? **Yes / No** Year completed: _____

Do you hold other accredited First Aid credentials? (Please list) _____

(All CBJFC Coaches from Year 2 and above are required to obtain or hold a minimum AFL Level 1 and SMA ERC First Aid certificate.)
(The Club will facilitate and cover costs for successful completion of these courses should you currently not hold these qualifications.)

Have you completed or attended any additional Coaching Courses or relevant training in the last 2 years? (e.g. WCE Masterclass, Coaches Roadshows.) Please list all courses names and Year of attending.

_____
_____
_____

Please detail your recent coaching experience:

Age Group	Year	Club

Briefly describe your motivation for coaching and your goals for the upcoming season:

_____
_____
_____
_____
_____
_____

I have read and understand the philosophy, Spirit of the game, Coaches code of Conduct and I agree to abide by these and all rules, policies and by-laws of both the CBJFC and affiliated Association.

Signed: _____ ***Date:*** _____

- MEMBER PROTECTION DECLARATION -

Coolbinia Bombers Junior Football Club has a duty of care to those associated with our organisation and our sport. It is a legal requirement that we check the background of each person over 18 years of age, who works, coaches or has regular unsupervised contact with children and young people under the age of 18.

I……of……..
(Name) *(Home Address)*

D.O.B ……../……../……. hereby register to volunteer with the Coolbinia Bombers Junior Football Club. I confirm I ,

A) ☐ am the Parent of a Registered player; ……Year / Team……
(Childs name)

OR

B) ☐ Hold a valid WWC Check. Registration number …… Valid till ……

*All **Non –parent** volunteers are required to hold a valid Working with Children Check. (WWC Check) Should an applicant not currently hold a WWC Check, he or she will be required to submit an application prior to working at the Club. Information on how to obtain your WWC Check is available from - www.checkwwc.wa.gov.au . Upon provision of a valid receipt to the treasurer, Fees associated with obtaining the WWC Check (as a volunteer) will be re-imbursed by the club.*

I Declare that:

1. I am aware of my obligations under the Member Protection Policy issued by the Coolbinia Bombers JFC. (Policy available for viewing at www.bombersjfc.asn.au)
2. I do not have any criminal charges pending before the courts.
3. I do not have any criminal convictions or findings of guilt for sexual offences, offences related to children or acts of violence.
4. I have not had any disciplinary proceedings bought against me by an employer, sporting organisation or similar body involving child abuse, sexual misconduct or harassment, or other form of harassment or acts of violence.
5. To my knowledge there is no matter that the Coolbinia Bombers JFC may consider constituting a risk to its members, employees, volunteers, athletes or reputation by engaging me in a paid or voluntary position.
6. I will notify the President of the Club immediately upon becoming aware that any matters set out in numbers 2 to 5 above have changed.

Signature …… Date……..

ADMINISTRATION USE ONLY:

CWWC Identification sighted

Name on identification…… Number:……Expiry……..

Person sighting:…… Date:……..

This form will be held securely by the Club for a period of two years.